

**EXHIBIT E**

**Summary of Marchand ICS Group Expenses**

<b>Service Description</b>	<b>Amount</b>
Radio Program Expenses	\$4,000.00
Graphics creation, design, and support	\$400.00
Website related expenses	\$900.00
Advertising for retiree outreach	\$4,650.23
Media monitoring	\$72.80
Teleconference services	\$253.12
<b>TOTAL</b>	<b>\$10,276.15</b>